Mountaineers Board of Directors Executive Committee Interim Policy: Participation by Members with Sex Convictions

Any individual who, within the past five years, has been convicted of, incarcerated for, is out on bail or is under court supervision related to, a sex offense (including but not limited to those defined under <u>Revised Code of Washington Chapter 9A.44</u> and <u>9.68A</u>) shall be:

- 1. Denied leadership status in The Mountaineers and/or removed from Mountaineers Leadership;
- 2. Prohibited from Mountaineers courses, field trips, trips, clinics, seminars, and practice sessions where youth under the age of 18 may register;
- Prohibited from Mountaineers activities where close physical proximity is necessary and/or activities that require participants to operate in teams of two (e.g. climbing self-rescue, first aid, multi-pitch climbing);
- 4. Prohibited from Mountaineers activities and events that include overnight stays (e.g. camping and lodge stays).

Upon signing up for and/or acting in any Mountaineers leadership roles, each individual is attesting that they have not been convicted of, incarcerated for, is out on bail or is under court supervision related to a sex offense. Should this attestation be found to be false at any point, the individual will be removed from all leadership roles in The Mountaineers immediately and indefinitely.

If a member with a sex offense in the past five years is notified by Mountaineers staff or leadership of any of the above prohibitions, they must comply or will face further disciplinary actions up to and including expulsion from membership.

This Policy stands in place until superseded by a future-dated policy in The Mountaineers.

Approved by Executive Committee January 27, 2025 Effective date: February 1, 2025